Diversity and Inclusion COMMITTEE MEETING

Zion-Benton Public Library District
Adult Study Room
Tuesday October 30, 2018 at 6:00 PM

Minutes

The meeting came to order at 6:20pm.
Jacqueline Holmes, Beverly Mull, Amy Onan, and Mikael Jacobsen were present.

Review Equal Access Policy and consider if it should implemented or amended to include collections, programs, hiring, displays, etc.
- The group read through the Equal Access Policy, adopted by the Board 3/15/2018.
- The Trustees discussed why this committee was formed – to encourage diversity in all aspects of the library.
- Mr. Jacobsen shared that he was using this policy as a lens. A means of viewing other choices such as advertising for open positions, display choices, programming choices, etc.
- The group discussed how this policy could be used for after school behavior issues.
- The group also brainstormed ideas on how to elevate Zion-Benton cultures through programming, music and food.

The meeting adjourned at 7:12pm.

Respectfully submitted by
Mikael Jacobsen