The meeting was called to order at 6:07pm.

Present: Jacqueline Holmes, Mary Martin, Wendy Driver, Beverly Mull, and Mikael Jacobsen (Staff)

Discussion on the salary schedule adjustment plan for the next 6 years.
- Mr. Jacobsen presented a salary schedule adjustment plan. This plan will adjust the salary schedule to reach the $15 minimum wage by 2025. It also takes in to account the desire to keep an appropriate dollar amount between each pay grade.
- Each pay grade will be increased a certain % each year.
- Mr. Jacobsen suggested the Board adopt this plan year-to-year in order to allow for changes in the law.

Discussion on merit and cost of living adjustment plans.
- Mr. Jacobsen presented three merit and/or Cost of Living Adjustment amounts.
  - A 2.5% increase will amount to a $34,800 addition to the Library’s budget if all staff receive the full amount.
  - A 2.8% increase will amount to a $38,200 addition to the Library’s budget if all staff receive the full amount.
  - A 3% increase will amount to a $40,500 addition to the Library’s budget if all staff receive the full amount.

Discussion on budget proposals
1. Adding additional hours
2. Not adding additional hours

- Mr. Jacobsen presented two budgets in detail. One budget will allocate funds to be open 1-5pm on Sundays. The other budget does not.
- The ability to be open additional hours comes from cuts to online resources, not filling open positions, and renegotiating contacts with vendors.

The meeting adjourned at 7:11pm.

The next meeting is scheduled for May 21, 2019.
Respectfully submitted by
Mikael Jacobsen